

The Bihar State Co-Operative Bank Ltd.

Ashok Rajpath, Patna-04

Notification No: 289

Date: 05/05/2025

The Bihar State Co-operative Bank proposes for Selection [on behalf of specified Farmer Producer Organization (FPO)] of different Man power (CEO cum Manager & Accountant) on contract Basis to work in the FPOs "

[Under the aegis of Government of India's Central Sector Scheme (CSS), for-Formation and Promotion of Farmer Producer Organizations (FPOs)]

1. The Central Sector Scheme (CSS) for the promotion and formation of Farmer Producer Organizations (FPOs) aims to support small and marginal farmers by creating and nurturing FPOs. This initiative helps farmers achieve better market access, economies of scale, and collective bargaining power. Below are details regarding qualifications and experience for key positions of FPOs:

i. **Name of Positions in each FPO :** One CEO cum Manager and one Accountant

ii. **Districtwise FPO Details:**

S No	District	No. of FPOs
1	Saran	5
2	Patna	5
3	Kaimur (Bhabhua)	1
4	Gaya	1
5	Nawada	5
6	Nalanda	1
7	Pashchim Champaran	9
8	Sheohar	3
9	Gopalganj	3
10	Araria	1
11	Kishanganj	1
12	Madhepura	2
13	Madhubani	12
14	Saharsa	5
15	Bhagalpur	11
16	Banka	2
17	Katihar	3
18	Jamui	2
19	Lakhisarai	2
20	Munger	3
Total		77

- iii. Candidates have to select 3 districts as their preference in the application form. However, this does not guarantee selection against the vacancies of the same districts only.

2. Eligibility Criteria:

1. CEO-cum-Manager for FPOs:

A. No of Vacancy : 77 (One for each FPO):

B. Educational Qualifications:

1. Mandatory:

- Graduate or equivalent in any discipline from recognised Institution /University.

2. Preferential:

- Degree or Diploma in Agriculture/Agriculture Marketing/Agri-Business Management/Cooperative Management/Business Administration/ Financial Management.

3. Other Desirables for the post:

- a. Permanent residence of the preferred districts as mention in clause 1(iii).
- b. Proficiency in local language of the preferred districts.
- c. Proficiency in English language.
- d. Prior experience in FPO/Cooperative/Food Processing sectors.
- e. Proficiency in driving two wheeler.

C. Salary : Rs.25,000/- per month

D. Tenure of Contract: One year subject to further renewal

E. Age Limit: Maximum 40 years as on 01-01-2025 .

2. Accountant For FPOs:

A. No of Vacancy: 77 (One for each FPO)

B. Educational Qualifications:

1. Mandatory:

- 10+2 with Mathematics as a compulsory subject or 10+2 with Commerce or Accountancy discipline from recognised Board/Institution.

2. Preferential:

- Graduation degree with Commerce or Accountancy background.

3. Other Desirables for the post:

- a. Permanent residence of the preferred districts as mention in clause 1(iii).
- b. Proficiency to work in Tally.
- c. Proficiency in local language of the preferred districts.
- d. Proficiency in English language.

- e. Prior experience in FPO/Cooperative/Food Processing sectors.
- f. Proficiency in driving two wheeler.

C. Salary: Rs.10,000/- Per month.

D. Tenure of Contract: One year subject to further renewal.

E. Age Limit: Maximum 40 years as on 01-01-2025.

3. Mode Of Selection:

The Candidates will be selected through the process of Personal Interview. Candidates equal to approximately 3 times of the actual vacancies would be called for the interview. The short-listed candidates will be informed through their recorded e-mail ids (Applicants should check their mail regularly). Interview Schedule alongwith list of shortlisted candidates will be published on the BSCB website (www.biharscb.co.in).

- (a) **In case of large numbers of applications, preferential qualification and other desirables shall be used for preliminary shortlisting/scrutiny of the candidate for the interview.**

4. Application fee:

1. Rs.500/- (Non-refundable) for the position of CEO cum Manager
2. Rs. 200/- (Non-Refundable) for the position of Accountant.

Payment of Examination fee can be made through online gateway incorporated in the online application form. Payment of fees through any other mode will not be accepted. Once the fee is paid, it would not be refunded.

5. Mode of Application: Online Only.

- i. Interested candidates should apply through the link provided on biharscb.co.in in "career" section.
- ii. Candidate need not send any application/ document by post or in hard copy format for applying in this selection process.
- iii. All candidates are compulsorily required to furnish mobile no. and E-mail ID in online form which is mandatory. All correspondence, including Interview Dates/advices, wherever required, will be made only on the mobile no./ Email ID mentioned by the candidate in their online application form and the same has to be kept active till completion of this recruitment process. Application may be submitted from 06.05.2025 To 21.05.2025.

6. Other Terms & Conditions:

- i. This is an employment under the allocated FPO and in no way be claimed as an employment under any cooperative bank (including The Bihar State Cooperative Bank Ltd.) or Govt. organisation. The appointing authority would be concerned FPO only. In the entire selection

processes, handholding support may be provided by the concerned CBBO and BSCB.

- ii. In case an applicant is eligible for more than one position, he/she can apply for one or more position separately.
- iii. Selection will be done on contract basis for a period of one year may be continued up to 3 years, which will be based on yearly performance and subject to renewal of contract on yearly basis with break in each extension. This renewal would be done by the concerned FPOs. CBBOs/BSCB may only provide necessary guidance/direction in this regard.
- iv. Number of vacancies for the CEO-cum- Manager and Accountant of FPOs may be changed without prior notice.
- v. Remuneration will be paid on monthly basis and will include all applicable taxes. There is no provision for providing any other benefits/ compensations to contractual engagements.
- vi. The candidate will have to produce original documents and certificates in support of his/her age, qualification and experience along with recent photograph at the time of interview.
- vii. The Bihar State Co-operative Bank Ltd. reserves the right to cancel or withdraw this advertisement at any time without assigning any reasons whatsoever.

Deputy General Manager